

RESOLUTION

NO. : 26 - _____

VILLAGE OF PINCKNEY

DATE: _____, 2026

VILLAGE OF PINCKNEY RESOLUTION TO APPROVE MEMORANDUM OF UNDERSTANDING WITH POLICE OFFICERS LABOR COUNCIL REGARDING SHIFT LENGTHS

WHEREAS, the Village of Pinckney (“Village”) and the Police Officers Labor Council (“POLC”) are parties to a Collective Bargaining Agreement (“CBA”) covering Village of Pinckney Police Department bargaining unit employees, effective July 1, 2025 through June 30, 2027; and

WHEREAS, Section 11.1 of the CBA establishes standard work schedules utilizing 8-hour and 12-hour shifts for bargaining unit members; and

WHEREAS, the Village Council desires to maintain flexibility in staffing and scheduling while ensuring continuity of police services and compliance with all applicable contractual and legal requirements; and

WHEREAS, the Village and POLC have negotiated a Memorandum of Understanding (“MOU”) authorizing the use of 10-hour shifts as an additional scheduling option under Section 11.1 of the CBA.

NOW, THEREFORE, BE IT RESOLVED by the Village Council of the Village of Pinckney, Livingston County, Michigan, as follows:

1. The Village Council hereby approves and authorizes the Memorandum of Understanding between the Village of Pinckney and the Police Officers Labor Council (“POLC”) regarding shift lengths, in substantially the form attached hereto as Exhibit A.
2. The Village President and Village Clerk are hereby authorized and directed to execute the MOU, with such non-substantive changes as may be approved by the Village Attorney, and to take all actions necessary to implement its terms.
3. All resolutions and parts of resolutions in conflict with this Resolution are hereby repealed only to the extent of such conflict.

Village Council Member _____ offered the foregoing Resolution and moved its adoption. The motion was seconded by Village Council Member _____, and upon being put to a vote, the vote was as follows:

Jeffrey Buerman, President	_____
Justin Bierman, Trustee	_____
Stacy Conquest, Trustee	_____
Rob Coppersmith, Trustee	_____
Nick Kane, Trustee	_____
Jo Self, Trustee	_____
Trisha Wagner, Trustee	_____

The President thereupon declared this Resolution approved and adopted by the Village Council of the Village of Pinckney this ____ day of _____2026.

I hereby certify that the foregoing constitutes a true and complete copy of Resolution No. 26-_____ adopted by the Village Council of the Village of Pinckney, County of Livingston, Michigan, at a regular meeting held on _____, 2026.

Andrea McCall, Village Clerk